



James G. Clawson

James Clawson is the Johnson & Higgins Emeritus Professor of Leadership and Organizational Behavior at the Darden Graduate School of Business Administration at the University of Virginia. He has consulted with dozens of large (including Fortune 10) corporations in various parts all over the globe on issues of leadership, career management, leadership development, human resource management, organizational development, and related topics. Author of *Level Three Leadership*, now in its 5th edition, Dr. Clawson has helped executives and managers at all levels learn how to be more effective leaders in today's rapidly changing environment.

Dr. Clawson received degrees from Stanford University (Japanese Language and Literature with great distinction), Brigham Young University (MBA in marketing), and Harvard University Graduate School of Business (DBA Organizational Behavior). He taught for three years at the Harvard Business School before joining the Darden School in 1981, retiring from the full-time faculty in 2014. He also taught as a visiting professor at the International University of Japan in 1991.

Dr. Clawson has been active in executive education, designing and/or teaching in the many executive education programs. These include *Power and Leadership*, *The Art of Managing Human Resources*, *Contemporary Management Issues*, *Building the Learning Organization*, *Managing Critical Resources* (USA and UK), *Managing Organizational and Individual Change*, *Marketing and Sales Executive Program*, *Innovation and Technology Management*, *Developing Managerial Excellence*, and *Managing Organizational and Individual Performance*. He has also designed and taught numerous custom executive education programs for large corporate clients in conglomerate, financial services, publishing, energy, airlines, defense, and manufacturing, as well as various government agencies.

An active writer on issues of leadership, career management, management development, and mentoring, Jim has written since retiring *A Song of Humanity: A Science-Based Alternative to the World's Scriptures* and *Fundamentals of Level Three Leadership* and built a website outlining his life's work: Level Three Leadership @ www.nadobimakoba.com. His pdf-active-link based volume *FindingFIT* is a comprehensive guide to self-assessment and job/career search. (See Darden Business Publishing at <http://store.darden.virginia.edu/findingfit>.) He has written *Teaching Business Management* (with Mark Haskins), *Creating a Learning Culture* (with Marcia Conner), *Balancing Your Life: Lessons from the Executive Suite*, and *Powered by Feel* (with Doug Newburg). He has published numerous articles on mentoring and management development and written or supervised the writing of over three hundred cases and technical notes on several business topics. Dr. Clawson's work experience includes functional training for Mobil Oil in Japan and International Banking for Wells Fargo Bank in San Francisco. For additional information: <https://faculty.darden.virginia.edu/clawsonj/index.htm>