

A Reading List on  
**LEADERSHIP, MANAGING HUMAN RESOURCES and ORGANIZATIONAL BEHAVIOR**

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\*\* = books on my **TOP FIVE** non-fiction list

**GENERAL PERSPECTIVES**

- Powered by Feel: how individuals, teams, and companies excel*, James Clawson & Doug Newburg, World Scientific, 2009. (on the relationship between feel and performance)
- The Power of Full Engagement, Managing Energy, Not Time, Is the Key to High Performance and Personal Renewal*, Jim Loehr and Tony Schwartz, Free Press, 2005.
- On Leadership*, John Gardner, Free Press, 1990.
- The Leadership Challenge*, James Kouzes and Barry Posner, Jossey-Bass, San Francisco, 1987.
- Driven*, Paul Lawrence, Paul and Nitin Nohria, Jossey-Bass, San Francisco, 2001. (four instinctual drives of humans)
- Executive Instinct*, Nigel Nicholson, Crown Publishing, New York, 2000. (leadership instincts)
- \*\* *Organizational Culture and Leadership*, Ed Schein, Jossey-Bass, San Francisco, 1985. (uncovering semi-conscious cultural assumptions)
- Outliers: The Story of Success*, Malcolm Gladwell, Little Brown, 2008.
- \*\* *A Short History of Nearly Everything*, Bill Bryson, Broadway, 2010.
- A Briefer History of Time*, Stephen Hawking and Leonard Mlodinow, Bantam, 2007.
- The First Three Minutes: A Modern View of the Origin of the Universe*, Steven Weinberg, Basic, 1977.
- The Greatest Story on Earth*, Richard Dawkins, Free Press, 2010.
- A Song of Humanity: A Science-Based Alternative to the World's Scriptures, Only One Man*, Lulu, 2016. (My summary of everything I've learned and what others have learned from around the world.)
- Thinking Fast and Slow*, Daniel Kahneman, Farrar, Straus and Giroux, 2011
- Moral Tribes: Emotion, Reason, and the Gap Between Us and Them*, Joshua Greene, Penguin, 2013.

**PERSONAL PERSPECTIVES**

- Balancing Your Life: Executive Lessons for Work, Family and Self*, James Clawson, World Scientific, 2009.
- The Virus of the Mind: the New Science of the Meme*, Richard Brodie, Integral Press, Seattle, WA, 1996.
- Flow: The Psychology of Optimal Experience*, Mihalyi Csikszentmihalyi, Harper & Row, New York, 1990.
- \*\* *The Evolving Self: a Psychology for the Third Millennium*, Mihalyi Csikszentmihalyi, Harper & Collins, New York, 1993.
- 7 Habits of Highly Effective People*, Stephen Covey, Simon & Schuster, 1989.
- They F\*\*\* You Up: How to Survive Family Life*, Oliver James, Bloomsbury, 2010.
- \*\* *A Guide to Rational Living*, Albert Ellis and Robert Harper, Wilshire Book Company, North Hollywood, CA, 1975.
- Working Ourselves to Death, and the Rewards of Recovery*, Diane Fassel, Harper, New York, 1990.
- Choice Theory*, William Glasser, Harper Perennial, New York, 1999.
- Emotional Intelligence*, Daniel Goleman, Bantam, New York, 1995.
- Please Understand Me*, David Keirsey and Bates, Marilyn, Prometheus Books, Del Mar, Ca, 1984. (Explains the Myers Briggs Type Indicator.)
- The Road Less Traveled*, Scott Peck, Touchstone, New York, 1978.
- Shadow Syndromes, The Mild Forms of Major Mental Disorders that Sabotage Us*, John Ratey, and Johnson, Catherine, Bantam, New York, 1997.
- On Becoming a Person*, Carl Rogers, Mariner/Houghton Mifflin, 1995.
- The Drama of the Gifted Child*, Alice Miller, Basic Books, New York, 1990. ('Gifted' meaning genetics and childhood programming.)
- You Just Don't Understand*, Deborah Tannen, Ballentine, New York, 1990. (more on MBTI)
- Necessary Losses*, Judith Viorst, Fawcett, 1986. (how to deal with what you didn't get growing up)

## **STRATEGIC THINKING**

*Every Business is a Growth Business*, Ram Charan, and Noel Tichy, 1998, ISBN: 0812928792  
*The Innovator's Solution*, Clayton Christensen and Michael Raynor, HBS Press, Boston, 2003.  
*Future Perfect*, Stan Davis, Addison-Wesley, 1987.  
*Competing for the Future*, Gary Hamel, and C.K. Prahalad, HBS Press 1994.  
*The Future of Management*, Gary Hamel, Harvard Business School Press, 2007  
*The Ultimate Advantage*, Ed Lawler, III, Jossey-Bass, San Francisco, 1992.  
*The Future of Human Resource Management*, Mike Losey, Sue Meisinger, and Dave Ulrich, John Wiley, 2005.  
*The Human Equation*, Jeffrey Pfeffer, Harvard Business School Press, Boston, 1998.  
*The Experience Economy*, Joe Pine, and Jim Gilmore, Harvard Business School Press, Boston, 1999.  
*Competitive Strategy*, Michael Porter, Free Press, New York, 1980.  
*The Art of the Long View*, Peter Schwartz, Double-day Currency, 1991. (scenario planning)

## **CREATIVITY AND INNOVATION**

*Change by Design: How Design Thinking Transforms Organizations and Inspires Innovation*, Tim Brown, Harper Collins, New York, 2009.  
*The Designing for Growth Field Book: A Step-by-Step Project Guide*, Jeanne Liedtka, T. Ogilvie, R. Brozenske, Columbia Business Press, New York, 2014.  
*Creativity at Work: Developing the Right Practices to Make Innovation Happen*, deGraff, Jeff and Katherine A. Lawrence, Jossey Bass, 2002.  
*Innovate Like Edison*, Gelb, Michael J. Gelb and Sarah Miller Caldicott, Dutton, 2007.  
*Learning to Think like Leonardo daVinci*, Michael Gelb, Delacorte Press, New York, 1998.  
*Discover Your Genius: How to Think like History's Ten Most Revolutionary Minds*, Michael Gelb, HarperCollins, New York, 2002.  
*What a Great Idea!*, Charles Thompson, Harper Perennial, New York, 1992  
*A Whack on the Side of the Head*, Roger Von Oech, Creative Think, Menlo Park, CA, 1983.

## **INTERPERSONAL AND TEAM PERSPECTIVES**

*Organizing Genius*, Warren Bennis, Addison-Wesley, Reading, MA, 1997.  
*Influence: The Psychology of Persuasion*, Robert Cialdini, Quill, New York, 1993.  
*Influence without Authority*, Allan Cohen, and David Bradford, John Wiley & Sons, 1991.  
*Team Building: Proven Strategies for Improving Team Performance*, Bill Dyer, Gibb Dyer, Jeffrey Dyer, Jossey Bass, 2007.

## **ORGANIZATIONAL PERSPECTIVES**

*The Living Company*, Arie DeGeus, HBS Press, 1997.  
*Managing Human Assets*, Michael Beer, Bert Spector, Paul R. Lawrence, D. Quinn Mills, and Richard E. Walton, New York: The Free Press, 1984.  
*Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise, and Other Bribes*, Alfie Kohn, Mariner, NY, 1999.  
"Strategic Human Resource Management," Noel Tichy, et.al., *Sloan Management Review*, Winter 1982, Vol. 23, Issue 2, p. 47-62.  
*The Fifth Discipline: The Art and Practice of the Learning Organization*, Peter Senge, Doubleday, New York, 1990.  
*The Necessary Revolution*, Peter Senge, US Green Building Council, 2008.  
*Career Dynamics*, Edgar Schein, Addison-Wesley, Reading, MA, 1978.  
*Control Your Destiny or Someone Else Will*, Noel Tichy and Stratford Sherman, HarperCollins, 1994.  
*Strategy Maps: Converting Intangible Assets into Tangible Outcomes*, Robert S. Kaplan and David P. Norton, Harvard Business Review Press, 2003.

## **MANAGING CHANGE**

*Leading Change*, John Kotter, HBS Press, 1996.  
*Good to Great*, James Collins, Harper Collins, New York, 2001.

*Reengineering the Corporation*, Michael Hammer, & James Champy, Harper Business, New York, 1993.  
*Intentional Revolutions*, Edwin Nevis, Lancourt, Jon, and Vassallo, Helen G., Jossey-Bass, San Francisco, 1996.  
*Leading Change*, James O'Toole, Jossey-Bass, San Francisco, 1995.  
*Changing for Good*, James Prochaska, Norcross, John C., and DiClemente, Carlo C., HarperCollins, 1994.  
*Deep Change*, Robert Quinn, Jossey-Bass, San Francisco, 1997.  
*Process Consultation*, Ed Schein, Addison-Wesley, Reading, MA, 1969.  
*Change*, Paul Watzlawick, Weakland, John H., and Fisch, Richard, Norton, New York, 1974.