

## **GRANTS, AWARDS AND HONORS**

IDEA Award for Foundational Research, Entrepreneurship Division of the Academy of Management, 2008

Invited Keynote Speaker, International Federation of Scholarly Associations of Management (IFSAM), Spain. This is the leading professional academic association of all business school disciplines in Spain, 2008

Teaching Recognition Award, Dean's Office, Darden School, 2007

Tommie Goh Fellow, Singapore Management University, Singapore, 2007

Hahniel Fellow, Humboldt University, 2005

Advisor to the United States and European Commission on Venture Capital and Private Equity Working Group.

Speaker and Advisor to the Entrepreneurship Forum of the International Trade Commission of the US Department of Commerce.

Voted most popular professor by Darden's 2000 Alumni in Business Week bi-annual rankings.

Outstanding Faculty Award, 2000. Darden Graduate School of Business, University of Virginia.

Elected Faculty Marshal, Class of 2000, Darden Graduate School of Business, University of Virginia.

Invited to present the Keynote address at International Council of Small Business, ICSB World Conference, Brisbane, Australia, June 2000.

Proctor and Gamble Course Development Award, Corporate Venturing and Development, Lally School of Management and Technology, RPI, 1997-1998.

Crossby Foggit Fellowship, Sol C. Snider Entrepreneurial Center, Wharton School, University of Pennsylvania, 1997-99.

John R. Broadbent Research Endowment, Lally School of Management and Technology, RPI, 1995- 1998.

Eugene G. Gomolka Award for Innovation, Leadership and Excellence in Entrepreneurship Education, 1996.

Outstanding Academic Achievement, Rensselaer Polytechnic Institute, 1995

Anderson Foundation Fellowship, Sol C. Snider Entrepreneurial Center, Wharton School, University of Pennsylvania, 1995.

Best paper award, Entrepreneurship Division, Academy of Management Meetings, Atlanta, 1993.

Best paper award, Entrepreneurship Division, Academy of Management Meetings, Las Vegas, 1992.

Citibank Fellowship, Sol C. Snider Entrepreneurial Center, Wharton School, University of Pennsylvania, 1989-1992.

Doctoral Dissertation Fellowship, Carlson School of Management, University of Minnesota, 1987-88.

University of Minnesota, Carlson School of Management Fellowship, 1984-85.

Merit and Means Scholarship, Indian Institute of Management, Calcutta, 1980-81.