

Luann J. Lynch

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(5/2003 version)

EDUCATION

- 1993 - 1998 **Kenan-Flagler Business School, University of North Carolina.**
Doctor of Philosophy in Business Administration, May 1998. Major field: Accounting.
Minor field: Finance.
- 1984 - 1986 **Fuqua School of Business, Duke University.**
Master of Business Administration, May 1986. Fuqua Scholar. Studies emphasized finance.
- 1981 - 1984 **Meredith College.**
Bachelor of Science, *summa cum laude*, May 1984. Major field: Business Administration
with concentration in Economics. Minor field: Mathematics.

TEACHING POSITIONS

- 1998 – present Assistant Professor of Business Administration, Darden Graduate School of Business,
University of Virginia. Teach Core MBA Accounting course for first-year MBA students
(includes both financial and managerial accounting topics), and second-year MBA elective
course in Management Planning and Control Systems.

Non-degree executive education programs: Business Resources Management Program for
Navy Acquisition Contracting Officers (Spring 2002, 2003).
- 1996, 1997 Instructor for Management Accounting class in Master of Accounting program, Kenan-Flagler
Business School, University of North Carolina.
- 1995 Teaching Assistant for Core MBA Management Accounting with professors Bob Ashton and
Laureen Maines, Fuqua School of Business, Duke University.
- 1984-1986 Teaching Assistant for Finance class, Fuqua School of Business, Duke University.

PROFESSIONAL EXPERIENCE

- 1990 – 1993 **Roche Biomedical Laboratories, Inc.**, Assistant Vice President and Director, Corporate
Pricing.
- 1989 – 1990 **Roche Biomedical Laboratories, Inc.**, Manager of Corporate Pricing.
- 1986 – 1989 **Northern Telecom, Inc. (NorTel)**, Financial Management Program.
- 1985 **The Procter and Gamble Company**, Financial Analyst.

HONORS AND AWARDS

Honors and Awards

Wachovia Award for Research Excellence, Darden School of Business, University of Virginia, 2002.

The citation reads, *“This award is intended to encourage the publication of world-class research and to stimulate faculty to maintain high standards of research and publish such research in influential journals.”*

Nominee for Outstanding Faculty Award from the State Council of Higher Education for Virginia (SCHEV), 2001.

This award is provided annually to exceptional faculty members from Virginia’s state-supported and independent colleges and universities *“in recognition of outstanding achievement in teaching, research, and public service.”*

Recognized as an Outstanding Professor in Business Week’s *Guide to the Best Business Schools*, 2001.

Nominee for Outstanding Faculty Award, Darden School of Business, University of Virginia, 2001, 2000.

Recipient of the University of Virginia Alumni Board of Trustees Teaching Award, 2000.

The citation reads, *“In recognition of a tenure-track faculty member who has excelled as a classroom teacher, showing unusual concern for students and making significant contributions to the life of the University.”*

Elected faculty marshall by graduating students, Darden School of Business, University of Virginia, 2000.

This recognition is in appreciation for *“outstanding teaching and service to students, and commitment to the entire Darden community.”*

Nominee for Friend of the Students Award, Darden School of Business, University of Virginia, 2000, 1999.

American Accounting Association Doctoral Consortium Fellow, 1995.

Fuqua Scholar, Fuqua School of Business, Duke University, 1986.

Who's Who Among Students in American Universities and Colleges, 1984.

Wall Street Journal Student Achievement Award, 1984.

Advisory Board for Department of Business and Economics, Meredith College, 1983-1984.

Fellowships

American Assembly of Collegiate Schools in Business Doctoral Fellowship, 1993-1994.

AICPA Doctoral Fellowship, 1993, 1994, 1995.

Joseph E. Pogue Graduate School Fellowship, 1993-1996.

Kenan-Flagler Business School Fellowship, 1993.

Fuqua School of Business Fellowship, 1984-1986.

REFEREED PUBLICATIONS

- The consequences of the FASB's 1998 proposal on accounting for stock option repricing, with M.E. Carter, *Journal of Accounting and Economics* 35 (1) 2003. pp. 51-72.
- The effect of Medicare capital prospective payment regulation: additional evidence from hospital financing decisions, *Journal of Accounting and Public Policy* 22 (2), 2003, pp. 151-173.
- An overview of management compensation, with S. Perry, *Journal of Accounting Education* 21 (1), 2003, pp. 43-60.
- The implications of executive compensation structure for merger integration, with S. Perry, *Journal of Managerial Issues* XIV (3), 2002, pp. 279-295.
- An examination of executive stock option repricing, with M.E. Carter, *Journal of Financial Economics* 61, 2001, pp. 207-225.

OTHER PUBLICATIONS

- Breathing life into the MBA management accounting course: A teaching plan for the textbook novel *Code Blue* (by R. McDermott, K. Stocks, and J. Ogden), with E.R. Brownlee, II (2001, revised May 2003), http://www.traemus-books.com/professor_of_accountancy.htm

WORKING PAPERS

- The effect of stock option repricing on employee turnover, with M.E. Carter, under review at *Journal of Accounting and Economics* (4th round).
- Sink or swim? Firms' responses to underwater stock options, with S. Balachandran and M.E. Carter, under review at *Journal of Management Accounting Research*.
- Stock option repricings by any other name? An examination of "6 and 1" option exchanges, with M.E. Carter.

WORK IN PROCESS

- An investigation of the role of retention pools in investment bank acquisitions, with R. Bruner and S. Chaplinsky.
- An investigation of the impact on compensation structure of expensing stock options, with M.E. Carter and I. Tuna.
- An investigation of the effect of the global market for managerial talent on executive compensation, with M.E. Carter.

TEACHING MATERIAL

- Cases
- Maverick Lodging, with K. Whitney and E.R. Brownlee II (UVA-C-2160, 2002)
 - Employee Stock Options at Microsoft Corporation, with R. Blair and E.R. Brownlee II (UVA-C-2154, 2001)
 - Xyberspace Consulting, Inc. (UVA-C-2152, 2000)
 - Mountain Lumber Company, (UVA-C-2147, 2000)
 - Amoco Corporation, with S. Chaplinsky (UVA-F-1262, 2000)
 - British Petroleum, Ltd., with S. Chaplinsky (UVA-F-1263, 2000)
 - The BP Amoco Merger: Executive Compensation, with S. Perry (UVA-C-2148, 1999)
 - Bellaire Clinical Labs, with E.R. Brownlee II (UVA-C-2145, 1999)
 - Bellaire Clinical Labs (A), with E.R. Brownlee II (work-in-process)
 - Bellaire Clinical Labs (B), with E.R. Brownlee II (work-in-process)

Teaching Notes	<p>Maverick Lodging, with K. Whitney and E.R. Brownlee II (UVA-C-2160TN, 2002)</p> <p>Employee Stock Options at Microsoft Corporation, with R. Blair and E.R. Brownlee II (UVA-C-2154TN, 2001)</p> <p>Xyberspace Consulting, Inc. (UVA-C-2152TN, 2002)</p> <p>Mountain Lumber Company (UVA-C-2147TN, work in process)</p> <p>BP Amoco, with S. Chaplinsky (UVA-F-1262TN, 2000)</p> <p>The BP Amoco Merger: Executive Compensation, with S. Perry (UVA-C-2148TN, 1999)</p> <p>Bellaire Clinical Labs, with E.R. Brownlee II (UVA-C-2145TN, 2000)</p> <p>Charley's Family Steak House, with E.R. Brownlee, II (UVA-C-2117TN, 2000)</p> <p>Charley's Family Steak House–The Sequel, with E.R. Brownlee, II (UVA-C-2146TN, 2000)</p> <p>Solar Scientific, Inc., with E.R. Brownlee, II (UVA-C-2119TN, 2000)</p> <p>Sun Batteries, Inc., with E.R. Brownlee, II (UVA-C-2120TN, 2000)</p>
Technical Notes	<p>Accounting for Stock Options, with R. Blair and E.R. Brownlee II (UVA-C-2155, 2001)</p>

INVITED ACADEMIC PRESENTATIONS

University of Virginia, Darden School of Business, Emerging Research Seminar Series, Spring 2003.

University of Toronto, Fall 2002.

Boston College, Spring 2002.

Georgetown University, Spring 2002.

Frank Batten Young Scholars Forum in Accounting, The College of William and Mary, Summer 2001.

Duke University, Spring 2001.

The George Washington University, Spring 2000.

Emory University, Spring 1998.

Georgia State University, Spring 1998.

North Carolina State University, Spring 1998.

Rice University, Spring 1998.

Southern Methodist University, Spring 1998.

University of Texas at Dallas, Spring 1998.

University of Virginia, Darden School of Business, Spring 1998.

Wake Forest University, Babcock School of Business, Spring 1998.

PAPER ACCEPTANCES AT CONFERENCES

American Accounting Association Annual Meeting, Honolulu, HI, 2003.

Third Annual Winter Accounting Conference, University of Utah, Salt Lake City, UT, 2003.

American Accounting Association Management Accounting Conference, San Diego, CA, 2003.

American Accounting Association Annual Meeting, San Antonio, TX, 2002.

American Accounting Association Management Accounting Conference, Austin, TX, 2002.

American Accounting Association Annual Meeting, Atlanta, GA, 2001.

American Accounting Association Management Accounting Conference, Mesa, AZ, 2000.

Conference on Financial Economics and Accounting, University of Texas, 1999.

Southeast Summer Accounting Research Colloquium, 1998.

PROFESSIONAL MEMBERSHIPS

American Accounting Association, Management and Financial Accounting sections.
Institute of Management Accountants.

SERVICE TO THE PROFESSION

Reviewer for *Contemporary Accounting Research* conference, 2003.
Ad Hoc Reviewer for *The Accounting Review*.
Reviewer for 2003 American Accounting Association Annual Meeting.
Discussant for 2001 American Accounting Association Annual Meeting.
Reviewer for 2001 American Accounting Association Annual Meeting, Management Accounting and Financial Accounting sections.
Reviewer for 2001 American Accounting Association Southeast Region Meeting.
Board of Directors, Meredith College Alumnae Association, 1999-2002.

SERVICE TO THE UNIVERSITY

MBA Policy Committee, 2002 – present
Academic Standards Committee, 1999 – 2002.
Genovese Fellowship Selection Committee, 2001.
C. Stewart Sheppard Student Service Award Selection Committee, 2000.

SERVICE TO THE COMMUNITY

Board of Trustees, Montessori Community School, Charlottesville, VA.
Finance Committee, Board of Trustees, Montessori Community School, Charlottesville, VA.
Committee for accreditation of the school by the American Montessori Society, Montessori Community School, Charlottesville, VA.

