

A Reading List on
LEADERSHIP, MANAGING HUMAN RESOURCES and ORGANIZATIONAL BEHAVIOR

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** = books on my Top Five non-fiction list

GENERAL PERSPECTIVES

- Level Three Leadership 4th ed*, James Clawson, Prentice-Hall, Upper Saddle River, NJ, 2005.
- Primal Leadership*, Daniel Goleman, Boyatzis, R., and McKee, A., Harvard Business School Press, 2002.
- Powered by Feel: how individuals, teams, and companies excel*, James Clawson & Doug Newburg, World Scientific, 2009.
- On Leadership*, John Gardner, Free Press, 1990.
- The Leadership Challenge*, James Kouzes and Barry Posner, Jossey-Bass, San Francisco, 1987.
- Driven*, Paul Lawrence, Paul and Nitin Nohria, Jossey-Bass, San Francisco, 2001.
- Executive Instinct*, Nigel Nicholson, Crown Publishing, New York, 2000.
- ** *Organizational Culture and Leadership*, Ed Schein, Jossey-Bass, San Francisco, 1985.
- Outliers: The Story of Success*, Malcolm Gladwell, Little Brown, 2008.

PERSONAL PERSPECTIVES

- Balancing Your Life: Executive Lessons for Work, Family and Self*, James Clawson, World Scientific, 2009.
- The Virus of the Mind: the New Science of the Meme*, Richard Brodie, Integral Press, Seattle, WA, 1996.
- Flow: The Psychology of Optimal Experience*, Mihaly Csikszentmihalyi, Harper & Row, New York, 1990.
- ** *The Evolving Self: a Psychology for the Third Millennium*, Mihaly Csikszentmihalyi, Harper & Collins, New York, 1993.
- 7 Habits of Highly Effective People*, Stephen Covey, Simon & Schuster, 1989.
- A Guide to Rational Living*, Albert Ellis and Robert Harper, Wilshire Book Company, North Hollywood, CA, 1975.
- Working Ourselves to Death, and the Rewards of Recovery*, Diane Fassel, Harper, New York, 1990.
- Choice Theory*, William Glasser, Harper Perennial, New York, 1999.
- Emotional Intelligence*, Daniel Goleman, Bantam, New York, 1995.

- Please Understand Me*, David Keirseay and Bates, Marilyn, Prometheus Books, Del Mar, Ca, 1984. Explains the Myers Briggs Type Indicator.
- The Most Important Lesson No One Ever Taught Me*, Doug Newburg, 2006, Xlibris.com, available on Amazon.com.
- The Road Less Traveled*, Scott Peck, Touchstone, New York, 1978.
- Shadow Syndromes, The Mild Forms of Major Mental Disorders that Sabotage Us*, John Ratey, and Johnson, Catherine, Bantam, New York, 1997.
- On Becoming a Person*, Carl Rogers, Mariner/-Houghton Mifflin, 1995.
- The Drama of the Gifted Child*, Alice Miller, Basic Books, New York, 1990.
- You Just Don't Understand*, Deborah Tannen, Ballentine, New York, 1990.
- Necessary Losses*, Judith Viorst, Fawcett, 1986.

STRATEGIC THINKING

- Every Business is a Growth Business*, Ram Charan, and Noel Tichy, 1998, ISBN: 0812928792
- The Innovators Solution*, Clayton Christensen and Michael Raynor, HBS Press, Boston, 2003.
- Future Perfect*, Stan Davis, Addison-Wesley, 1987.
- Competing for the Future*, Gary Hamel, and C.K. Prahalad, HBS Press 1994.
- The Future of Management*, Gary Hamel, Harvard Business School Press, 2007
- The Ultimate Advantage*, Ed Lawler, III, Jossey-Bass, San Francisco, 1992.
- The Future of Human Resource Management*, Mike Losey, Sue Meisinger, and Dave Ulrich, John Wiley, 2005.
- The Human Equation*, Jeffrey Pfeffer, Harvard Business School Press, Boston, 1998.
- The Experience Economy*, Joe Pine, and Jim Gilmore, Harvard Business School Press, Boston, 1999.
- Competitive Strategy*, Michael Porter, Free Press, New York, 1980.
- The Art of the Long View*, Peter Schwartz, Doubleday Currency, 1991.

CREATIVITY AND INNOVATION

- Creativity at Work: Developing the Right Practices to Make Innovation Happen*, deGraff, Jeff and Katherine A. Lawrence, Jossey Bass, 2002.
- Innovate Like Edison*, Gelb, Michael J. Gelb and Sarah Miller Caldicott, Dutton, 2007.
- Learning to Think like Leonardo daVinci*, Michael Gelb, Delacorte Press, New York, 1998.
- Discover Your Genius: How to Think like History's Ten Most Revolutionary Minds*, Michael Gelb, HarperCollins, New York, 2002.
- What a Great Idea!*, Charles Thompson, Harper Perennial, New York, 1992
- A Whack on the Side of the Head*, Roger Von Oech, Creative Think, Menlo Park, CA, 1983.

INTERPERSONAL AND TEAM PERSPECTIVES

- Organizing Genius*, Warren Bennis, Addison-Wesley, Reading, MA, 1997.
- Influence: The Psychology of Persuasion*, Robert Cialdini, Quill, New York, 1993.
- Influence without Authority*, Allan Cohen, and David Bradford, John Wiley & Sons, 1991.

ORGANIZATIONAL PERSPECTIVES

- The Living Company*, Arie DeGeus, HBS Press, 1997.
- Managing Human Assets*, Michael Beer, Bert Spector, Paul R. Lawrence, D. Quinn Mills, and Richard E. Walton, New York: The Free Press, 1984.
- Punished by Rewards: The Trouble with Gold Stars, Incentive Plans, A's, Praise, and Other Bribes*, Alfie Kohn, Mariner, NY, 1999.
- "Strategic Human Resource Management," Noel Tichy, et.al., *Sloan Management Review*, Winter 1982, Vol. 23, Issue 2, p. 47-62.
- ** *The Fifth Discipline: The Art and Practice of the Learning Organization*, Peter Senge, Doubleday, New York, 1990.
- The Necessary Revolution*, Peter Senge, US Green Building Council, 2008.
- Career Dynamics*, Edgar Schein, Addison-Wesley, Reading, MA, 1978.
- Control Your Destiny or Someone Else Will*, Noel Tichy and Stratford Sherman, HarperCollins, 1994.
- Organizing for the Future*, Jay Galbraith, Edward E. Lawler III & Associates, Jossey-Bass, 1993.

MANAGING CHANGE

- ** *Good to Great*, James Collins, Harper Collins, New York, 2001.
- Reengineering the Corporation*, Michael Hammer, & James Champy, Harper Business, New York, 1993.
- Intentional Revolutions*, Edwin Nevis, Lancourt, Jon, and Vassallo, Helen G., Jossey-Bass, San Francisco, 1996.
- Leading Change*, James O'Toole, Jossey-Bass, San Francisco, 1995.
- Changing for Good*, James Prochaska, Norcross, John C., and DiClemente, Carlo C., HarperCollins, 1994.
- Deep Change*, Robert Quinn, Jossey-Bass, San Francisco, 1997.
- Process Consultation*, Ed Schein, Addison-Wesley, Reading, MA, 1969.
- Change*, Paul Watzlawick, Weakland, John H., and Fisch, Richard, Norton, New York, 1974.